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13 November 1973

NOTE FOR: Mr. Brownman via Mr. Wattles via [REDACTED]  
SUBJECT : DDM&S Control of M&S Positions and Personnel

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1. I think that the MSAG recommendation regarding DDM&S having a primary control of all positions and personnel with M&S service designations both at Headquarters and in the field is an excellent idea. There was quite a bit of discussion at the recent Management Conference at [REDACTED] regarding this and I feel that this is of particular benefit to the MG Career Service. By particular benefit, it is meant that due to the limited home-base positions within O-DDM&S, the MG Career Service is particularly affected by moves within other Directorates to cut MG positions.

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2. An additional benefit not pointed out in the MSAG memorandum is the fact that DDM&S control of DDM&S positions everywhere would result in negating the problem of double jeopardy (i.e. where another Directorate cuts a DDM&S position from their Table of Organization during an "excess exercise" and at the same time the DDM&S is tasked with cutting positions within its Directorate resulting in DDM&S losing two positions instead of one).

3. There are some problems associated with DDM&S control of DDM&S positions but I feel that these problems can be overcome. Among them are:

a. How to do it? I feel that an effective date should be established (e.g. 1 January 1974 or 1 July 1974) and effective that date, positions in the Directorates carrying a DDM&S service designation fall under the responsibility of the DDM&S.

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b. If the other Directorates realized that they do not get credit for cutting a DDM&S position, since a cut position returns to the pot of the DDM&S, will they be as apt to cut the position as they have been in the past?

c. In view of (b) above, it is assumed that if DDM&S has control of all positions, DDM&S would also be responsible for establishing any new positions required from the DDM&S pot. If there is no pot, this will mean that various DDM&S offices will have to establish the positions from within their own ceiling allocation.

4. I would suggest that a study group be formed to review the above mentioned problems as well as others that might arise and report on this situation to the DDM&S. If this study group's recommendations are favorable, it is then suggested that this problem be brought before the Management Committee.



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